

Annual Report



Mission

TO EMPOWER INNER-CITY TEEN GIRLS TOWARDS BECOMING STRONG, CONFIDENT, SUCCESSFUL AND MORAL FUTURE LEADERS

Vision

To positively impact the lives of teen girls with quality programs and resources that provide life-changing experiences.







We Believe

The Rhonda Walker Foundation has core beliefs grounded in its mission and vision

We work tirelessly to empower our youth first

We honor equally our staff, board, volunteers and donors as our most valuable resources

We embrace diversity, inclusion and acceptance

We pursue excellence

We encourage innovation and creativity

We put honesty, respect and integrity at the forefront of everything we do

We pledge accountability

We value teamwork







2022 RWF ANNUAL REPORT TABLE OF CONTENTS

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At-A-Glance RWF Teens Shine



RWF Teens win top three prizes in Optimist Oratorical Contest. Pictured: Lanyzane M., 2nd Place, Phonecia Long, RWF Alumna, and Syminee M., 1st Place Winner

Not Pictured, Kiara D. 3rd place winner

RWF Senior, Sydni B. stands out as an intern for Chief Judge Shelia R.

Johnson at the 46th District Court in Southfield, Michigan



THE LEEK KING.

RWF Teens and Mentors enjoy a night at the theater thanks to Broadway in Detroit!

RWF Teens serve as hostesses for the Women of Stellantis Gala



A Message from Our President and Founder Rhonda Walker

Greetings,

I am so proud to share some of our incredible achievements over the past year as we enter our 20th year of empowering inner-city teen girls in Detroit. It is remarkable to reach this milestone and I am so thankful for your generous support and contributions that make this impact possible. We have been able to provide a robust college preparation curriculum, scholarships, educational resources, leadership, and self-confidence building retreats like

Camp I Can and 24-Hour Girl Talk, career readiness and job shadowing workshops, mental health support, and mentorship to hundreds of young women in our community through our award-winning five -year Girls into Women Program.

Our programs have seen tremendous outcomes, we've expanded our college prep and education pillar ensuring every RWF girl has standardized test prep courses, year-round tutoring in all subjects, and college application and essay writing courses to maximize college readiness. As a result, in 2022 we graduated our 16th senior class. We awarded \$46,000 in scholarships to these accomplished young women who have all gone on to pursue higher education and take on leadership opportunities. We know we have a success-driven formula and it is truly an honor to witness their growth and development and give them the vital foundation they need to succeed and make a positive impact on the world around them.

Other highlights include helping our teens find career pathways through our career series that matched more teens than ever to career exposure and exploration through summer internships, career days, and business tours including arming them with business etiquette training and wardrobe in our Dress for Success workshop. Our teens walked the runway in a fashion show for a local designer and small business owner building their confidence, strengthening networking skills, and learning about entrepreneurship. A small group of teens even took that confidence and public speaking training and shined as hostesses for the Women of Stellantis Gala. RWF teens also shined in the winner's circle taking the top three prizes in last year's Optimists Club oratorical contest.

It is because of donors, community partners, and stakeholders like you who share our commitment to empowering teen girls in our city that all this is possible. Every time you donate to RWF, volunteer your time, or share your care and talents, your gift directly benefits Detroit youth and shows our girls their value in the world and that their future is worthy of your investment.

Thank you so much for being a part of the RWF extended family. As we celebrate our 20th Anniversary, we are more committed than ever to our mission to empower and educate inner-city teen girls towards becoming the strong, confident, successful, and moral future leaders our community needs.

With a Heartfelt Thank You,

Rhonda Walker

Rhonda Walker President and Founder









Oh What A Night!









2022 Recipient of the Michigan Governor's Service Award for Youth Impact



Lloyd Banks CEO/Principal, Banks & Company RWF Board Chair



Ruselda Villanueva Johnson Chief Executive Officer

A Message from Our Leadership

Dear Friends:

It is our great pleasure to share with you the 2022 Annual Report for the Rhonda Walker Foundation (RWF) as we continue our mission to educate, elevate and empower inner-city teen girls. We are committed to providing these remarkable young women with the tools and resources they need to succeed in life in spite of any challenges they may face.

Over the past year, RWF has continued to make great strides in achieving and maintaining excellence in our programming for Detroit youth. We have expanded our programming, added new staff members, seen increases in academic success, and provided more summer internship opportunities for our teens giving them opportunities to put the tools they have learned into practice.

Our biggest accomplishment of the year is being awarded the 2022 Michigan Governor's Service Award for Youth Impact. In addition, we have seen tremendous growth in grant funding to support and increase our programming. Support from corporate partners such Lear, Magna, Brose, Raymond James, DTE Energy, Huntington Bank, and AT&T has helped us to close the opportunity gap for the teen girls in our program by providing them with resources and experiences that they may not otherwise find accessible.

None of this would be possible without the generous support of our donors, volunteers, mentors, and community partners. We are grateful for your ongoing support which enables us to continue this important work.

As we look to the future, we remain committed to our mission of empowering inner-city teen girls. We know there is still much work to be done, but we are confident that with your help, we can make a real difference in the lives of these young women who are truly our future leaders.

Thank you for your continued support and partnership.

Sincerely

Lloyd Banks

CEO/Principal, Banks & Company

RWF Board Chair

Rusolda M. Johnson

Ruselda Villanueva Johnson Chief Executive Officer

RNF Alumna Spotlight

RWF Teens Shining Beyond High School

RWF Girls are International!

Asia Williams

Junior at University of Detroit-Mercy
Studying Architechture in Poland!



RNF Alumnae Spotlight

RWF Teens Shining Beyond High School CONGRATULATIONS 2022 COLLEGE GRADS

Le'La Barnes



Central Michigan University with Honors!!

B.S. in
Mathematics
Minor
American Sign
Language
RWF Class of 2018

Alexis Curry Williams



Wayne State University

Dual Degrees: BA in Mathematics & BS in Secondary Education

RWF Class of 2017

Brianna Williams



Kettering University

Bachelor of Science degree in Industrial Engineering

RWF Class of 2017

Alexus Ford



Kettering University

Bachelor of Science degree in Industrial Engineering RWF Class of 2017

A Special Sisterhood















The RWF Scholarship Fund

Educational Excellence; RWF College Preparation Program

The Rhonda Walker Foundation understands that education is one of the most important investments a person or organization can make to help reduce many inequities in our society today. This is why we are dedicated to empowering tomorrow's leaders. The RWF scholarships provide financial assistance to students pursuing their college education. Scholarship awardees are selected based on their academic achievement, community service, character, participation in our five-year Girls into Women Program, and senior essay and capstone project. The RWF Alumnae Scholarship Fund awarded \$20,000 for the second year to RWF graduates attending college.

Scholar Power 2022 - Celebrating Excellence RWF Board Awards \$43,000



The 16th Annual Scholar Power Breakfast. sponsored by Brose North America, brought the RWF Family together to celebrate the accomplishments of the Class of 2022 and to recognize our amazing volunteers and mentors. The morning was highlighted by moving testimonies from our graduates. inspiring remarks from RWF Alumna, Asha Hill. and awarded the 2nd Annual Dr. Ronald **Gillum Scholarship for Academic Excellence** and Resilience. Scholarships were also awarded by Lear for Academic Excellence; for **Community Service from the Rizik Family in** memory of Brian Rizik, the Lori Werner **Scholarship for School and Community** Involvement, and the MGM Detroit Scholarship for Outstanding Leadership.







Class of 2022 Testimonials



"I am confident in the woman I am becoming, fearless in everything I want to achieve, strong in withstanding whatever comes my way, and faithful to the organization that helped me pave my way. As long as I am true to myself and my dreams, the impossible will be possible. I am prepared to enter the world with a clear view, passion, and self-awareness. Everything that this foundation has taught me, will lead me to the life I want to live. The Rhonda Walker Foundation continuously poured into me, and with every word came growth that I am so thankful for."

- Kat'Lyn M.



Rachel

"This foundation is somewhere we express ourselves as well as learn about each other and the different career paths of important, powerful, successful, and intelligent women who chose to master and dominate their field of work. These women and sometimes men come in and explain their field, why they chose this or how they ended up in that field but most of all they shared their mistakes. The mistakes showed they tried but they never gave up. This Foundation extends opportunities like tutoring, mentoring, and so much more so we can make our mistakes but we'll have people as our backbones to help us get up and keep trying."

- Rachel M.

"This five-year journey with my sisters has been an incredible experience. I am honestly sad for it to be ending but thrilled to carry all the knowledge and experience I have gained into the next chapter of my life. To conclude, I am so glad that I worked up the nerves to go skiing with my future sisters because although it was a literal downhill trek, my journey throughout this organization has been nothing but an uphill climb. Thank you to everyone who mentored me, encouraged me, and assisted me through this spectacular experience."

-Syminee M.



Syminee

Class of 2022 Testimonials



Tewel

"As a RWF graduate, I know now that you can learn and grow from your failures, I know that facing my fears builds character, I know that confidence is key to success, I know to never settle, I know that support is important when you feel vulnerable and most importantly I know that I have the responsibility to be what this foundation has been to me to my younger sisters in the program. The cheering and support from my sisters and mentors were because they believed in me more than I did myself. I was not capable of breaking a 'board' 5 years ago but my confidence was not where it is today. Today I am fearless and faithful. My full circle moment was not only did I raise my confidence, and breakthrough that 'board', but I was also able to recognize the difference in myself through watching my new younger sisters enter the foundation and plant their seeds as I did 5 years ago of becoming an empowered young woman."

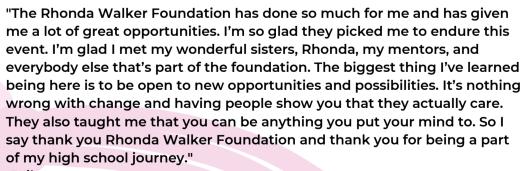
-Jewel R.



Ayriss

"The Rhonda Walker Foundation has taught me so much about myself. At the beginning of my time at the foundation, I was reserved and to myself due to my lack of self-confidence and self-love. Now being a graduate I can say that I broke free from my insecurities and doubt because of the loving and nurturing environment of the foundation. The foundation has given me something I have always longed for, a sisterhood. Having the ability to see that the other girls were like me, made me see that there was a whole world outside of my bubble to explore. Over the years, I can not count how many events I have attended that have been about uplifting and inspiring us in the foundation that we are beautiful and exceptional girls that would turn into beautiful and successful women."

-Ayriss W.





-Jaila

Jaila

Empowering Tomorrow's Leaders Career Improv with LaRisha Dionne











Etiquette with Jacqueline Baker





RWF was happy to host our biennial Etiquette Workshop with Jacqueline Baker, Founder and CEO of Scarlett Communications for an afternoon of learning appropriate etiquette for every possible situation. Each time we learn something new!



Camp I Can 2022

Confidence, Leadership, Sisterhood

The three-day Camp I Can is our annual empowerment, personal development and leadership retreat where teens are challenged to find their voice, inner strength and overcome fears through a series of activities and engagement with adult facilitators and fellow teens. Each challenge is faced with encouragement and determination. Teens are pushed out of their comfort zone in a rural environment free from the distractions of urban living.

Echo Grove Camp ~ Leonard, MI











24-Hour Girl Talk Brings RWF Teens Together for a Day of Empowerment



The Annual RWF 24-Hour Girl Talk Spring Retreat focuses on Personal Development and Health and Wellness. RWF Teens are engaged in various workshops that provide teens with tools for effective communication. self-advocacy, and self-care. The weekend retreat also includes dialogue with RWF Alumnae about their college experiences and more.













RWF Celebrates Juneteenth 2022 by Supporting Black-Owned Businesses

Each year, RWF celebrates Juneteenth with a series of workshops for RWF Teens on financial literacy, mental wellness, and history. The day also includes a special presentation from Jamon Jordan, the Official Historian for the City of Detroit. The event ends with an exciting Juneteenth marketplace featuring local Black-owned businesses.

RWF Teens are each provided \$75 to shop in the marketplace thanks to the generous sponsorship from Raymond James













Building a Healthy Community 12th Annual Give and Get Fit Movement Weekend Two-Days of Health and Wellness



2022 RWF Cares! Giving Back to Our Community

20th Annual RWF Cares Christmas for the Homeless

Toys, Clothing and Personal Care Package Drive for Nearly 100 Children and Women at Genesis House II Shelter

The Rhonda Walker Foundation (RWF) Family came together in a big way to benefit deserving families of the Detroit Rescue Mission Ministries' Genesis House II Homeless Shelter for our annual RWF Cares Christmas Celebration. Our wonderful volunteer Secret Santas showed up once again to provide gifts for the men, women, and children living in the shelter. Then, led by RWF founder, Rhonda Walker and her sister, Robin Gamble, along with the teens, board of directors, volunteers, and staff of the Rhonda Walker Foundation spread holiday cheer and heartfelt compassion for the 20th straight year with a fun celebration at the Detroit Rescue Mission Ministries Banquet Facility! The Detroit Axemen joined once again to provide teddy bears for every child. A special thank you to Santa for joining us all the way from the North Pole.















A Day at Rebel Nell

Learning About Social Entrepreneurship







Our teens spent a day at Rebel Nell-Detroit learning about how founder Amy Peterson took an idea and built an ethical, sustainable jewelry brand that empowers women with barriers to employment. Teens shared their own ideas for creating change through business and learned hands-on how the Rebel Nell-Detroit team creates jewelry.

Dress for Success is Back!

RWF Teens Step Out in Style in New Business Oufits













RWF Welcomes New Board Members



Tracy Fuerst

Tracy Fuerst is the Vice President of Corporate Communications and PR at Magna International in Troy. Ms. Fuerst has built the company's global communications team from the ground up since joining Magna in 2005. She is responsible for managing all aspects of global communications and strategy for Magna, a \$32 billion global company. She has led strategic planning and crisis communications, from the downturn in 2009, to the pandemic and new CEO transition in 2020, and semiconductor shortage in 2021. Ms. Fuerst manages the execution and measurement of communication strategies that engage and increase confidence throughout Magna stakeholders. This includes media outreach, social media engagement, and focused executive and employee communications.



Renato Jamett is the Managing Director and Senior Vice President-Branch Manager, at Raymond James in Dearborn. After working for a Member of the United States Congress and a Michigan Governor, during the late 1980s, Renato Jamett joined Morgan Stanley Dean Witter as a Financial Advisor serving clients throughout the United States. Having entered the management ranks in 1997, Renato joined Raymond James in 2000 because of the flexibility and stability they are able to offer clients. He has held many leadership roles with the firm, most recently as a member of the Raymond James Diversity Council. In addition, Renato Renato Jamett currently serves on the Board of Trustees for the Detroit Symphony Orchestra and the Board of Trustees for Detroit Cristo Rey High School. Previously, he has been involved with the Michigan Colleges Foundation and been a member of the Michigan Hispanic Business Alliance.

Our Staff is Growing

Brittany Hayes-Fonder brings a wealth of youth programming experience with her to RWF including work with the Boys and Girls Clubs and Safe Harbor. She has worked in crisis management for youth as well as the development of programs that promote youth voice and developed and maintained relationships with schools and other external partners. We are excited to the new ideas and expansion of our Girls into Women program Brittany brings to our team.

Nicole Amacker is not only a 2013 graduate of our Girls into Women Program, but also an accomplished professional whose clinical social work experience and work as a youth advisor with organizations like Covenant House, CHN Healthcare, and Black Family Development of Detroit makes her a great addition to our team. Her unique skill set and intimate knowledge of the entire arc of our program from teen to volunteer/mentor is a great asset to the future development of our programs.



Brittany Haves Program Manager



Nicole Amacker **Program Manager**

Mark Jou \$800K Raised for Detroit Youth!!



10th Annual
Automotive Industry
Golf Challenge

12th Annual Give and Get Fit Movement Weekend





4rd Annual
Rise Up for Girls
Breakfast

2022

Program Pillars&Impact

Annual Investment \$7000 per teen



COLLEGE PREP - Year-round tutoring in all subjects and SAT Prep courses; Cross-country college tours; Scholarships; College Application Support (college interview and essay writing seminars)

PERSONAL DEVELOPMENT - Etiquette; Financial Literacy; Public Speaking; Goal Setting; 24-Hour Girl Talk Teen Conference; Camp I Can: Confidence, Team Building and Leadership Summer Retreat

MENTORING - One-to-one Mentoring for each teen; Empowerment Mentoring Dinners; Peer-to-Peer Mentoring

CAREER DEVELOPMENT - Entrepreneurship; Career Planning; Resume Writing; Interviewing Skills; Job Shadowing; Internships and Summer Jobs Program; Dress for Success

HEALTH & WELLNESS - RWF Zone Fitness Program; Nutrition Classes; Mental Health Workshops; Give and Get Fit 5K/10K Run and Community Health Fair

COMMUNITY OUTREACH & CULTURAL AWARENESS - Community Service Projects through the RWF Cares Initiative; Race for the Cure; the Annual RWF Cares Christmas Party benefiting the Detroit Rescue Missions Ministries Genesis House II Shelter; Fields trips to local museums and theaters

PERFORMANCE MEASUREMENT AND SOCIAL IMPACT

Beginning its 19th year, Rhonda Walker Foundation has impacted the lives of hundreds of inner-city teen girls, maintaining an average of 60 at-risk teens enrolled in its Girls into Women program. The impact of its five-year core program is profound having graduated 15 classes of empowered, future leaders since its founding in 2003.



Audited Statement of Financial Position

As of December 31, 2021

ASSETS

Cash and Cash Equivalents \$ 628, 706
Other Assets \$ 365, 351
Investments \$ 314,929

TOTAL ASSETS \$1, 308, 986

LIABILITIES

Accounts Payable \$ 30, 619

TOTAL LIABILITIES \$ 30,619

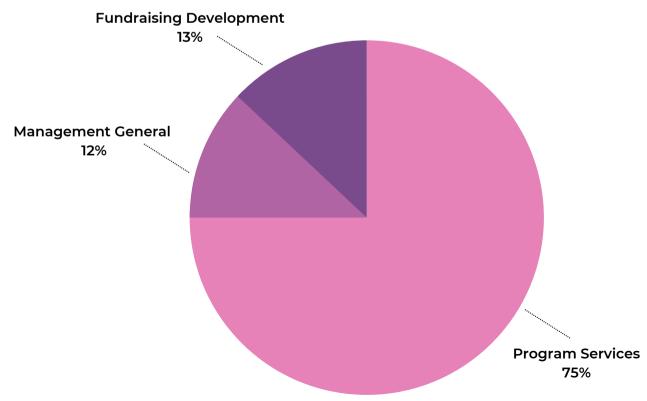
NET ASSETS

Donations and Support \$1,069,519

Donations (Grants) \$208,848

TOTAL NET ASSETS \$ 1, 278, 367

TOTAL LIABILITIES & NET ASSETS \$1,308,986





To Our Generous Donors and Supporters

\$50,000 - \$150,000

Axalta Coating Systems
Forvia (formerly Faurecia)
Lear Corporation
Magna Services of America, Inc
Raymond James Foundation

\$25,000 - \$49,999

AVL
BASF
Anonymous
Borg Warner
Brose North America
Detroit Manufacturing Systems
LTC Roll and Engineering

\$15,000 - \$24,999

AT & T
Bridgewater Interiors
Dynamic Machine
Green Brick Foundation
Hitachi Automotive Systems Americas
Hitachi Metals
Innoviz
James Group International
Metalsa On Semi
S'Drol Metals, Inc.

\$10,000-\$14,999

Denso International America
Diamay North American Automotive, Inc.
DTE Energy Foundation
Flex N Gate
Green Brick Foundation
Huntington Bank
Kenny White
Marlene and Bill Emerson
Mary and William Larkin
Michael Woodson
MGM Grand Detroit
NEAPCO Holdings, LLC
Pace Industries
Rocket Mortgage Giving Fund
Vanguard Charitable

Every effort has been made to ensure the accuracy of this listing.

Please email info@rhondawalkerfoundation.org should you note an omission or error.

\$5000 - \$9999

Autokinitin

Chrysan Industries

Joyson Safety Systems

Martinrea

Michigan Chapter of the Community

Muth Mirror Systems

Nexteer

Stephen and Cheryl Winter

TS Tech America
Vince Solferino

\$1000 - \$4999

Ann Doyle

Automotive Hall of Fame

BNY Mellon Trust of Delaware Fidelity

Brokerage Services

Carla Sarti

Celani Family Foundation

Dakkota Systems

Dana Buick

Delta Dental of MI

Detroit Golf Club

Detroit Manufacturing Systems

Don Manvel

Fiat Chrysler Automobiles

General Dynamic Land Systems

George Washington & Co.

Grede Holdings, LLC

Greektown Hotel and Casino

Hanon Systems

J. Thomas

James Flaherty

Laborers Local 1076 Employee Co-op and

Education Trust

Lacks Trim

Linamar

LM Manufacturing

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Nancy Tellem

Nemak

Pamela Rodgers

PCAMCO

Pershing Advisor, LLC

Pramod Ravindran

Shari Rogers Stellantis Afr

Stellantis African American Network

Diaspora (STAAND)

Tau Beta Association Professional Corp

Tricia Ruby

Tudo Pham

Wayne County Sheriffs' Youth Education

Fund

Yanfeng

ZF Corporation

Zim's Vodka

\$500 - \$999

Blackbaud Giving Fund

Carolyn Barden

Cheryl Flynn

Daniel Kennedy

Desiree Santiago

Detroit Golf Club

Guiseppe Zichella

Heart of West Michigan United Way

Helen Papalekas

Jada Henderson

Javshri Patel

Kenneth Donaldson

Kenneth Muth

Kevin Hoaq

Leonard Wiles

Network for Good

Renato Jammett

Ron Mims

Scott Craig

Tammy Carnrike

Terry Leeser

CONFIDENT

Empowered

CONFIDENT

CONFIL

Rhonda Walker Foundation Board of Directors



Rhonda Walker, President//Founder WDIV-TV 4 News

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Kimberly Keaton Williams, Vice-Chair McLaren Health Care

Michael Montgomery, Treasurer LTC Roll & Engineering

Sheree Calhoun, Secretary WDIV-TV 4 News

Tracy Fuerst Magna

Robin Gamble
Dot Connections Consulting

Nikki Howard-Combs, MBA,CWP 1 2 NV Events

> Hon. Shelia Johnson 46th District Court

Renato Jamett Raymond James

Burt Jordan
Atlantic Coastal Acquisition Corporation

Ron Mims
GKN Sinter Metals

Briana Mitchell
Community Foundation of Southeast Michigan

Monyka Murphy Abbott Nutrition

Carla Sarti Lear Corporation

Bonnie Smith Tech Data

Kevin Smith Public Solutions Group

Kimberly Walker Dick's Sporting Goods

Rhonda Walker Foundation Staff



Ruselda Villanueva Johnson CEO

Holly A. Muprhy
Senior Marketing and
Communications Director

Jacalyn Shelton Wallace RWF Coordinator

> **Brittany Hayes** Program Manager

> **Nicole Amacker** Program Manager

Robin ThurberExecutive Assistant to the CEO

Carolyn Barden Bookkeeper

Get Involved with the Rhonda Walker Foundation

Help Empower Detroit Youth Join our Team of Donors, Volunteers and Mentors

DONATE

Financial gifts enable RWF to enhance programming and impact teen girls in Metro Detroit. Contributions directly support our Girls into Women Program Pillars: College Prep, Career Development, Personal Development, Health and Wellness, Community Outreach and Mentoring. To make a donation, please visit https://rwf.kindful.com/ For special donations such as Donor Advised Funds, Endowments, or Stocks, please contact Ruselda Villanueva Johnson, CEO at rjohnson@rhondawalkerfoundation.org

MENTOR

Every RWF teen is matched with a professional, caring, supportive mentor. RWF mentors support our teens with career planning, college applications, job shadowing, and confidence building. Apply to be an RWF Mentor Today at bit.ly/RWFMentor-Apply

VOLUNTEER

RWF is looking for volunteers to assist with programming, events, office administration and our RWF Cares Community Outreach Program. Apply to be an RWF Volunteer Today at http://bit.ly/RWF-Volunteer

STAY CONNECTED

Don't miss out on upcoming RWF news and events. Sign up to join our mailing list.







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